

**GROSSMONT COLLEGE
CLASSIFIED SENATE MEETING
AGENDA
Friday, January 18, 2019
1:30 p.m. – 3:00 p.m.
ASGC Board Room (60-207)**

(Senate Bylaw 3.5.5: Any motion relevant to an agenda item may be carried by a simple majority of the quorum. A procedural motion proposed at a General Senate meeting requires a simple majority vote of the quorum to carry. A substantive motion proposed at a General Senate meeting shall be presented to the Senate as a written ballot no less than fifteen (15) working days after the General Senate meeting, and shall require a simple majority of those voting.)

Quorum: half plus one of the currently elected officers. An office vacancy shall not be counted toward the total number in quorum.)

Executive Officers

- President – Bryan Lam
- Vice President – Elaine Adlam
- Treasurer – Cindy Emerson
- Secretary - **Vacant**

Senators

- Tyler Dranguet

BUSINESS	
1. Welcome & Introductions	
2. Public Comment	
3. Additions/Deletions to Agenda	
4. Review 01/04/19 Meeting Notes & Follow-up	
NEW BUSINESS	
5. New Employee Orientation	1/25/19-2:30pm
GROSSMONT COLLEGE COMMITTEE REPORTS (will start in February)	
6. Budget	2 nd Thursdays from 3pm-4:30pm
7. Classified Staffing Prioritization	TBA
8. College Council	4 th Thursdays from 3pm-5pm
9. Facilities*	1 st Wednesdays 9:30am-11am
10. Planning and Institutional Effectiveness*	3 rd Fridays from 11am-12:30pm
11. Professional Development*	3 rd Wednesdays from 2pm-3:30pm

12. Staffing	3 rd Thursdays 3pm-4:30pm
13. Student Success and Equity	2 nd Tuesdays from 1:30pm-3pm
14. Technology	4 th Mondays 11am-12:30pm
INFORMATIONAL ITEMS	
15. Caring Campus	
16. CPD	
17. Guided Pathways	
18. Selection Criteria for Committees Review	
19. Bylaws Committee Review	
CONSENT: Action Items	
20. None	

FOLLOW-UP		
Who	Item	timeline
21. Working Ahead: <ul style="list-style-type: none"> • Announcements – Appointments of new e-board members • Bylaws to be voted on February 1, 2019 after committee review 		
Next Meeting: Friday, February 1, 2019 – 1:30pm-3:00pm – ASGC Boardroom (60-207)		

Committees are to establish norms

In order to create valued outcomes, a commitment to participation, dialogue, and the pursuit of value in the form of useful output by all is necessary. It is acknowledged that there are power dynamics in a room. Work must be done to create the equitable and inclusive environment sought for effective and active participation. To do so, council*/committee* members will establish behavioral norms that include the following meeting rules of engagement, make use of meeting tools, and respect the roles of each member.

Rules of Engagement

In participatory government, a high level of collegiality, respect, and civility is expected. Those expectations include the following rules:

- There is no rank in the room when at the committee table. All participants are treated as peers, both between constituencies and within constituencies.
- Speakers will be heard one at a time and without interruption. Participants will allow for moments of silence for thought and other viewpoints. In consideration of hearing all feedback, members should be mindful of how often and how long they speak. Equity* in consensus* building means including diverse perspectives at all levels of the organization.
- Members will be engaged and contribute, and challenge ideas, not people. All meeting attendees will be respectful/civil in their comments, responses, and body language.
- Members will listen to others, and seek to focus on the merits of what is being said, while making a good faith effort to understand the concerns of others. Council*/committee* members are encouraged to ask questions of clarification.
- Each person reserves the right to disagree with any proposal and accepts responsibility for offering alternatives that accommodate individual interests and the interests of others.
- All members should be mindful of the language used in discussions*, including use of "I" statements instead of "they" attributions to relate anecdotal evidence or experiences. Members are encouraged to use an asset-minded* approach that focuses on what works and how something can be done. This is in contrast to a deficit-minded* approach that focuses on the negative and why an initiative, idea, or project can't get done.
- All council*/committee* members will be aware of the purpose and responsibility of their committees. When issues arise in discussion* that are not supported by the committee's charge, the chair* will identify the proper council*, committee*, or constituency* group leadership for review, and forward the issue for consideration.
- Once consensus* is reached after deliberation, council*/committee* members will support the group's recommendation.